

<b>Faculty</b>	Economic and Management Sciences		
<b>Home Department</b>	Industrial Psychology		
<b>Module Topic</b>	Introduction to Psychology in the Workplace		
<b>Generic Module Name</b>	Introduction to Psychology in the Workplace		
<b>Alpha-numeric Code</b>	<b>IPS131 (For non-EMS students only)</b> <b>IPS132 (For EMS students only)</b>		
<b>NQF Level</b>	5		
<b>NQF Credit Value</b>	15		
<b>Duration</b>	Semester		
<b>Proposed semester to be offered</b>	First Semester – IPS131 Second semester – IPS132		
<b>Programmes in which module will be offered</b>	BCom (1008), BCom P/T (1101), BCom Extended Curriculum (1751), BCom Law (7211), BAdmin (1011), BAdmin P/T(1018), BCom Information Systems (1033), BCom Human Resources (1301), BA (2101 & 2612)		
<b>Year Level</b>	1		
<b>Main Outcomes</b>	<p>On completion of this module students should be able to:</p> <ul style="list-style-type: none"> <li>• Explain basic psychology concepts and constructs.</li> <li>• Describe Industrial Psychology within the field of Psychology.</li> <li>• List and briefly describe the different personality theories.</li> <li>• Explain individual differences at work.</li> <li>• Briefly explain theories pertaining to Industrial Psychology.</li> <li>• Explain the background to and nature of Industrial and Organizational Psychology.</li> <li>• Describe the basic principles of managing people and their behaviour in organizations.</li> </ul>		
<b>Main Content</b>	<ul style="list-style-type: none"> <li>• Schools of thought in Psychology and Industrial Psychology</li> <li>• Individual behavioural processes</li> <li>• Social behaviour and processes</li> <li>• Personality in the work context</li> <li>• Employee and organizational well-being</li> <li>• Psychological methodologies</li> </ul>		
<b>Pre-requisite modules</b>	None		
<b>Co-requisite modules</b>	None		
<b>Prohibited module Combinations</b>	None		
<b>Breakdown of Learning Time</b>	<b>Hours</b>	<b>Timetable Requirement per week</b>	<b>Other teaching modes that does not require time-table</b>
Contact with lecturer/ tutor:	56	<i>Lectures p.w.</i>	3
Assignments & tasks:	30	<i>Practicals p.w.</i>	0
Practicals:	0	<i>Tutorials p.w.</i>	1
Assessment:	8		
Self-study:	56		
Other: Please specify	0		
<b>Total Learning Time</b>	150		
<b>Methods of Student Assessment</b>	Continuous Assessment (CA): 60% Final Assessment (FA): 40%		
<b>Assessment Module type</b>	Continuous and Final Assessment (CFA)		