

Faculty	Economic and Management Sciences		
Home Department	Industrial Psychology		
Module Topic	Career Psychology		
Generic Module Name	Career Psychology 231		
Alpha-numeric Code	IPS231		
NQF Level	6		
NQF Credit Value	10		
Duration	Semester		
Proposed semester to be offered	Second Semester		
Programmes in which module will be offered	BCom (1008), BCom P/T (1101), BCom Extended Curriculum (1751), BCom Law (7211), BAdmin (1011), BAdmin P/T (1018), BCom Human Resources (1301), BA (2101 & 2612)		
Year Level	2		
Main Outcomes	<p>On completion of this module students should be able to:</p> <ul style="list-style-type: none"> • Explain the concept: Career. • Discuss the evolving concept of career development. • Identify and discuss relevant career development issues and its impact on both individuals and organizations. • Discuss the dimensions of the Career Cycle. • List and discuss the life cycle of an individual and the impact of each stage on his/her career. • Discuss the various stages of career development. • Identify and discuss the challenges related to each of the career development stages. • Explain the role of the organization and the individual with regard to career development. 		
Main Content	<ul style="list-style-type: none"> • Understand the meaning of work • Career concepts and a Career Management Model • Career Choice • Career Anchors • Life and Career Stages • Organizational Choice • Changes in organizations and implications for careers • Organizational Support • Career Issues 		
Pre-requisite modules	IPS132 / IPS131		
Co-requisite modules	None		
Prohibited module Combinations	None		
Breakdown of Learning Time	Hours	Timetable Requirement per week	Other teaching modes that does not require time-table
Contact with lecturer/ tutor:	28	<i>Lectures p.w.</i>	1
Assignments & tasks:	34	<i>Practicals p.w.</i>	0
Practicals:	0	<i>Tutorials p.w.</i>	1
Assessment:	4		
Self-study:	34		
Other: Please specify	0		
Total Learning Time	100		
Methods of Student Assessment	Continuous Assessment (CA): 60% Final Assessment (FA): 40%		
Assessment Module type	Continuous and Final Assessment (CFA)		