

Faculty	Economic and Management Sciences		
Home Department	Industrial Psychology		
Module Topic	Psychometrics		
Generic Module Name	Psychometrics 232		
Alpha-numeric Code	IPS232		
NQF Level	6		
NQF Credit Value	10		
Duration	Semester		
Proposed semester to be offered	Second Semester		
Programmes in which module will be offered	BCom (1008), BCom P/ T (1101), BCom Extended Curriculum (1751), BCom Law (7211), BAdmin (1011), BAdmin P/T (1018), BCom Human Resources (1301), BA (2101 & 2612)		
Year Level	2		
Main Outcomes	<p>On completion of this module students should be able to:</p> <ul style="list-style-type: none"> • Explain the nature, characteristics, uses and abuses of psychometric tests. • Describe the legislative and ethical framework pertaining to psychometric tests based on the roles played by various users of psychological assessments. • Evaluate selection techniques and decisions and determine fairness and bias involved. • Clarify and define competency-based assessment. 		
Main Content	<ul style="list-style-type: none"> • Development, nature, characteristics, application and abuses of assessment techniques and psychological tests • Legislative and ethical framework governing test administration • Multimodal methods of assessment • Competency-based assessment 		
Pre-requisite modules	IPS131/IPS132 AND BUS131 or BUS132 (BCom); OR STA141 or 142 (BAdmin/BA)		
Co-requisite modules	None		
Prohibited module Combinations	None		
Breakdown of Learning Time	Hours	Timetable Requirement per week	Other teaching modes that does not require time-table
Contact with lecturer/ tutor:	28	<i>Lectures p.w.</i>	1
Assignments & tasks:	34	<i>Practicals p.w.</i>	0
Practicals:	0	<i>Tutorials p.w.</i>	1
Assessment:	4		
Self-study:	34		
Other: Please specify	0		
Total Learning Time	100		
Methods of Student Assessment	Continuous Assessment (CA): 60% Final Assessment (FA): 40%		
Assessment Module type	Continuous and Final Assessment (CFA)		