

Faculty	Economic and Management Sciences		
Home Department	Industrial Psychology		
Module Topic	Organisational Behaviour		
Generic Module Name	Organisational Behaviour 331		
Alpha-numeric Code	IPS331		
NQF Level	7		
NQF Credit Value	15		
Duration	Semester		
Proposed semester to be offered	Second Semester		
Programmes in which module will be offered	BCom (1008), BCom P/ T (1101), BCom Extended Curriculum (1751), BCom Law (7211), BAdmin (1011), BAdmin P/T (1018), BCom Human Resources (1301), BA (2101 & 2612)		
Year Level	3		
Main Outcomes	<p>On completion of this module students should be able to:</p> <ul style="list-style-type: none"> • Understand the concepts of Organizational Behavior. • Trace the historical development & schools of thought. • Identify and discuss the fundamental characteristics of the field. • Critically discuss the theories of motivation and leadership. • Discuss the basic principles of group dynamics and team work. • Apply theories of Organizational Behaviour to selected cases. • Evaluate the impact of technology on modern organizations. 		
Main Content	<ul style="list-style-type: none"> • Motivation in organizations • Group Dynamics & Team Work • Communication in Organizations • Decision-Making in Organizations • Influence, Power and Politics in Organizations • Leadership in Organizations • Organizational Structure & Design • Technology in Organizations • Managing Organizational Change 		
Pre-requisite modules	Any three of the following (3) modules: IPS231, IPS232, IPS233 and IPS234		
Co-requisite modules	None		
Prohibited module Combinations	IPS131/132 PLUS IPS331		
Breakdown of Learning Time	Hours	Timetable Requirement per week	Other teaching modes that does not require time-table
Contact with lecturer/ tutor:	28	<i>Lectures p.w.</i>	1
Assignments & tasks:	47	<i>Practicals p.w.</i>	0
Practicals:	0	<i>Tutorials p.w.</i>	1
Assessment:	5		
Self-study:	70		
Other: Please specify	0		
Total Learning Time	150		
Methods of Student Assessment	Continuous Assessment (CA): 60% Final Assessment (FA): 40%		
Assessment Module type	Continuous and Final Assessment (CFA)		