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| Faculty | Economic and Management Sciences | | |
| Home Department | Industrial Psychology | | |
| Module Topic | Introduction to Psychology in the Workplace | | |
| Generic Module Name | Introduction to Psychology in the Workplace | | |
| Alpha-numeric Code | IPS131 (For non-EMS students only) IPS132 (For EMS students only) | | |
| NQF Level | 5 | | |
| NQF Credit Value | 15 | | |
| Duration | Semester | | |
| Proposed semester to be offered | First Semester – IPS131 Second semester – IPS132 | | |
| Programmes in which module will be offered | BCom (1008), BCom P/T (1101), BCom Extended Curriculum (1751), BCom Law (7211), BAdmin (1011), BAdmin P/T(1018), BCom Information Systems (1033), BCom Human Resources (1301), BA (2101 & 2612) | | |
| Year Level | 1 | | |
| Main Outcomes | <p>On completion of this module students should be able to:</p> <ul style="list-style-type: none"> • Explain basic psychology concepts and constructs. • Describe Industrial Psychology within the field of Psychology. • List and briefly describe the different personality theories. • Explain individual differences at work. • Briefly explain theories pertaining to Industrial Psychology. • Explain the background to and nature of Industrial and Organizational Psychology. • Describe the basic principles of managing people and their behaviour in organizations. | | |
| Main Content | <ul style="list-style-type: none"> • Schools of thought in Psychology and Industrial Psychology • Individual behavioural processes • Social behaviour and processes • Personality in the work context • Employee and organizational well-being • Psychological methodologies | | |
| Pre-requisite modules | None | | |
| Co-requisite modules | None | | |
| Prohibited module Combinations | None | | |
| Breakdown of Learning Time | Hours | Timetable Requirement per week | Other teaching modes that does not require time-table |
| Contact with lecturer/ tutor: | 56 | <i>Lectures p.w.</i> | 3 |
| Assignments & tasks: | 30 | <i>Practicals p.w.</i> | 0 |
| Practicals: | 0 | <i>Tutorials p.w.</i> | 1 |
| Assessment: | 8 | | |
| Self-study: | 56 | | |
| Other: Please specify | 0 | | |
| Total Learning Time | 150 | | |
| Methods of Student Assessment | Continuous Assessment (CA): 60% Final Assessment (FA): 40% | | |
| Assessment Module type | Continuous and Final Assessment (CFA) | | |