

BACHELOR OF COMMERCE (HONOURS) (1701)

D.191 ADMISSION

Unless Senate decides otherwise, candidates will be required to meet the following criteria to be enrolled for the degree/programme: **Bachelor of Commerce (Honours) – BComHons (as indicated in D.194)**

D.191.1 A BCom (or equivalent Commerce degree) with 60% or higher in the final Bachelor's year in the discipline of choice.

D.191.2 Admission into Industrial Psychology Stream

D.191.2.1 Students require a Bachelors degree with Industrial Psychology/Human Resource Management as a major subject (or equivalent qualification) for admission to the Honours programme in Industrial Psychology.

D.191.2.2 A student must have obtained a pass mark of at least 60% (average) in Industrial Psychology/Human -Resource Management in the final year of study, with a sub-minimum of 55% per module. The Department of Industrial Psychology reserves the right to limit the annual intake of students for the Honours programme based on a consideration of both the internal capacity of the Department and/or academic performance of students.

D.191.2.3 Students who have not completed the required undergraduate and/or equivalent modules in Industrial Psychology will not be allowed to register for the Honours Programme.

D.191.2.4 Students from other Universities, Faculties and /or Departments would have to meet the requirements as stipulated by the Department. Such requirements could include the completion of a bridging programme (i.e.relevant modules to be prescribed by the Department) and the student obtaining a pass mark of at least 60% per module. Each case will be assessed in terms of the individual merit and at the discretion of the Department.

D.191.2.5 Students choosing Industrial Psychology and who had completed an undergraduate degree BCom but not in Industrial Psychology may apply to complete the outstanding subjects as occasional commerce student. However, the completion of prescribed occasional commerce modules in Industrial Psychology does not guarantee the student an automatic entry into the Honours programme. The student who completed the prescribed occasional commerce modules will still be subjected to a formal selection process. The Department of Industrial Psychology reserves the right to limit the intake of occasional commerce students based on a consideration of both the internal capacity of the Department and/or academic performance of the student.

D.191.2.6 All students meeting the minimum admission requirements will be subject to a formal selection process.

D.191.3 Admission into Economics Stream

Students choosing to do an Economics stream in BComHons should have obtained at least 60% in each of the core areas of Economics: (Macroeconomics, Microeconomics and Econometrics) in the final year of undergraduate studies.

D.192 SELECTION

As only a limited number of students can be admitted to the programme, applicants will be subject to a selection procedure. All students meeting the minimum admission requirements will be subject to a formal selection process.

D.193 DURATION

Unless Senate decides otherwise the duration of the programme shall extend over one (1) year full time and two (2) years part-time.

D.194 CURRICULUM

The programme is comprised of the following specialization areas, namely Industrial Psychology and Economics.

A Candidate must complete six modules:

The core modules in the Honours programme will all carry a weight of 20 credits, except the Research Methodology module which will carry a weight of 30 credits and will include a practical research project. All elective modules will carry a weight of 15 credits. The total weight for the programme is 120 credits. Thus, students have to pass 6 modules (i.e. 4 Core modules, PLUS any 2 of the elective modules) to meet the requirements for a Honours degree.

D.194.1 Economics

Module Name	Alpha Code	Cred
Compulsory Modules		
Research Project 701	ECO701	30
Econometrics 730	ECO730	15
Micro-Economics 731	ECO731	15
Macro-Economics 732	ECO732	15
Electives (Choose 3)*		
Environmental and Resource Economics 712	ECO712	15
International Financial Economics 713	ECO713	15
Labour Economics 733	ECO733	15
Public Economics 734	ECO734	15
International Economics 735	ECO735	15
Development Economics 736	ECO736	15
Financial Economics 738	ECO738	15
Mathematical Economics 739	ECO739	15
	TOTAL	120

*A minimum of four electives are offered each year

D.194.2 Industrial Psychology

Module Name	Alpha Code	Cred
Compulsory Modules		
Organizational Psychology 701	BPS701	20
Research Methodology 702	BPS702	30
Psychometrics 704	BPS704	20
Advanced Human Resource Management 705	BPS705	20
Practical Training 706	BPS706	15
Labour Relations 707	BPS707	15
	TOTAL	120

D.195 ASSESSMENT

Assessment is governed by Rule A.5 as stipulated in the University Calendar: General Information Part 1.

D.196 PROMOTION RULES

Unless Senate decides otherwise and subject to Rule A.3.2.3:

D.196.1 Full-time

Unless Senate decides otherwise, a full-time student shall complete the programme in one year. A student who passed at least 60 credits may proceed with his/her studies to complete the programme the following year. (eg, a 120 credit programme), subject to Rule D. 196.3.

D.196.2 Part-time

Unless Senate decides otherwise, a part time student shall complete the programme in two consecutive years and accumulate at least 45 credits per annum to proceed with his or her studies. A student who accumulated 90 credits within two years may be allowed to proceed to the following year to complete the programme. (eg, a 120 credit programme), subject to Rule D.196. 3.

D.196.3 Core Modules

A full-time student who has failed either Microeconomics (ECO731) or Macroeconomics (ECO732) within four consecutive semesters, will not be allowed to continue with the Economics Honours programme.

A part-time student who has failed either Microeconomics (ECO731) or Macroeconomics (ECO732) within six consecutive semesters, will not be allowed to continue with the Economics Honours programme.

D.197 RENEWAL OF REGISTRATION

The renewal of registration will be governed by the Rule A.4, as stipulated in the University Calendar: General Information Part 1.

D.198 SPECIAL REQUIREMENTS FOR THE PROGRAMME

D.198.1 Please note that the Department of Industrial Psychology reserves the right not to offer a particular elective module in any particular year. Such consideration will be based on student enrolment numbers and/or the internal staff and resource capacity of the Department.

D.198.2 In order to graduate with an Honours Degree in Industrial Psychology, a student will need to have passed the four (4) core modules, PLUS any two (2) of the electives. The student will need to provide a clear indication to the Department as to which modules (ie core and elective modules) will constitute his/her Honours programme. Any additional elective modules cannot be substituted during selection or the Masters degree in Industrial Psychology.

D.198.3 Should a student consider registration as a Psychometrist, it is recommended that he/she considers Practical Training as one of the elective modules.

D.198.4 In the event of a student registering for more than the 2 elective modules required in the Honours programme, the student will need to provide a clear indication to the Department as to which modules (i.e Elective modules) will constitute his/her Honours programme. Any additional elective module(s) cannot be substituted during selection for the Master's degree in Industrial Psychology.